



## Assessment News & Product Updates

Topical articles, insights, and new product showcases for November 2020.

Creative Organizational Design offers thousands of solutions for assessing a vast array of skills, aptitudes and personality traits for all kinds of applications. We have over 40 years of experience and expertise in assessments. Whether you're hiring, promoting, coaching, or developing individuals or teams, we have the solutions that you're looking for.

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### New Articles

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## Workplace Stress Is Pervasive, Deadly, And Getting Worse

#### **Stress Negatively Affects:**

- Productivity
- Health
- Attendance
- Safety
- Work Environment
- Relationships
- Sex Drive

Surveys show that 80% of workers feel stress on the job and nearly half say they need help in learning how to manage stress. 73% of employees surveyed said they would **not** want their boss's job.

Stress has become the emotional toothache of the workplace and employers need to help educate their people on how to fight the infection and ease the pain. However, too few know how and even fewer are doing it.

Find out how you can help reduce workplace stress, improve your productivity and save thousands of dollars a year by doing so.

[Read the full article...](#)

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# Solutions to Your Problems

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## Workplace Safety—More Important Now Than Ever!

Safety at work was already important *before* the pandemic. Now, the risks are greater than just a slip and fall. Failure to follow rules can result in outbreaks, shutdowns and even death, to say nothing of the lost revenues in an already touch-and-go economy. People need to be even more vigilant than before.

We have over 20 different assessments to help you measure the risk-avoidance, accident prevention and safety conscientiousness of new workers.

[See all our Workplace Safety tests](#)

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## Product Showcase

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### Differential Aptitude Tests—Next Generation!



Employers have relied on the Differential Aptitude Tests for almost 75 years. The newest edition makes them even more useful when measuring verbal, inductive, abstract, and mechanical reasoning, and spatial awareness. With Computer Adaptive Testing (CAT) no two people get the same questions, while also adjusting the test's difficulty to each candidate. If you liked the old DAT you'll like the DAT Next Generation even more.

[Find Out More!](#)

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## New Tests

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## Microsoft Office 365 New Excel, PowerPoint & Word tests!

We've added six new tests for Microsoft skills.

[Basic Computer Literacy Windows 10](#)

[Excel 365](#)

[Excel 365 Essentials](#)

[PowerPoint 365 Essentials](#)

[Word 365](#)

[Word 365 Essentials](#)

[See all Microsoft assessments...](#)

## Calling All Counsellors! Goal Setting Skills Assessment

Find out if your clients' goal-related attitudes and behaviours are conducive to success by assessing their self-efficacy and locus of control with this new, unique and inexpensive tool.

[Learn more...](#)

## Coping Skills Assessment

Find out how people cope with stress and what their predominant coping strategies are with this new 12-scale assessment. This quick and cost-effective tool can be used for therapy, personal development and in employee assistance programs.

[Learn more...](#)

## DISC Personality Profile

A new version of the popular assessment and based on 4 main factors:

- Dominance
- Influence
- Supportiveness
- Conscientiousness

Flexible enough for use in:

- Pre-employment
- Personal development
- Team building
- Leadership development

[Learn more...](#)

## Senior Care Worker Test

Covid-19's first wave revealed just how vulnerable long-term care patients are and why it's critical that those entrusted with their care are on top of their games. The Senior Care Worker test identifies candidates who are independent, follow rules, are customer oriented, nurturing and dependable, and includes math and literacy skills.

[Learn more...](#)

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**We're adding tests all the time.**

[See Our Newest Tests](#)

## **We Are Your One-Stop Shop For Assessment Solutions**

Creative Organizational Design has helped organizations screen, promote and develop employees throughout North America and beyond since 1979.

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